

# What is workplace consulting?

Workplace consulting is about maximizing your company or organization's potential through developing your people and your strategy to achieve the maximum potential possible. Consequently, our work is focused on the people and relationships aspect of success. A few examples of how we work to accomplish this are found in the follow areas:

**Organizational change:** According to research studies, the failure rate of large organizational change initiatives is nearly 80%. Having the right plan is only part of success. Helping everyone to understand how they fit into that plan is essential in facilitating change.

**Developing new leaders:** In today's workforce, companies need the people they promote into leadership to be productive leaders immediately. Unfortunately, many who have jobs skills do not have "people skills." This is where we come into the picture. We show those new leaders how to build productive relationships between themselves and those they lead which allows for improved morale among team members and greater productivity.

**Partnering with Human Resources:** Whether it is new employee mentoring, new employee assessment, conflict resolution, employee drug and alcohol issues, training, stress reduction workshops, teambuilding exercises, or other issues you face, at ACC we stand ready to assist you.

**Overall workplace morale improvement:** Too often people are distracted from their jobs by poor relationships with co-workers or problems at home. By offering your employees "Life Coaching" services, you empower them to address these issues before these distractions cripple their productivity.

*Contact us for a free consultation to see what we can do for you! Phone: (256) 882-7881 or Email: [mb@alabamacounselingandconsulting.com](mailto:mb@alabamacounselingandconsulting.com)*